

Clinical Research Fellow – Childhood Renal Tumours

Paediatric Oncology/Surgery/Radiology

GOSH Profile

Great Ormond Street Hospital for Children NHS Foundation Trust (GOSH) is an international centre of excellence in child healthcare. GOSH is an acute specialist paediatric hospital with a mission to provide world-class care to children and young people with rare, complex and difficult-to-treat conditions.

Together with our research partner, the UCL Great Ormond Street Institute of Child Health, we form the UK's only academic Biomedical Research Centre specialising in paediatrics.

Since its formation in 1852, the hospital has been dedicated to children's healthcare and to finding new and better ways to treat childhood illnesses.

Great Ormond Street Hospital receives nearly 300,000 patient visits (inpatient admissions or outpatient appointments) every year (figures from 2016/17). Most of the children we care for are referred from other hospitals throughout the UK and overseas. There are 60 nationally recognised clinical specialities at GOSH; the UK's widest range of specialist health services for children on one site. More than half of our patients come from outside London and GOSH is the largest paediatric centre in the UK for services including paediatric intensive care and cardiac surgery.

Through carrying out research with the Institute of Child Health, University of London and international partners, GOSH has developed a number of new clinical treatments and techniques that are used around the world.

The UK's only academic Biomedical Research Centre (BRC) specialising in paediatrics is a collaboration between GOSH and UCL Great Ormond Street Institute of Child Health. We are a member of University College London (UCL) Partners, joining UCL with a number of other hospitals – an alliance for world-class research benefitting patients. In partnership with six other NHS trusts, we are the lead provider for North Thames Genomics Medicine Centre, part of the national 100,000 Genomes Project.

GOSH offers a wide prospectus of learning to all staff groups. Together with London South Bank University, we train the largest number of paediatric nurses in the UK. We also play a leading role in training paediatric doctors and other health professionals.

Job title	Clinical Research Fellow – Childhood Renal Tumours
Division	Blood, Cells and Cancer
Responsible to	Prof Kathy Pritchard-Jones
Accountable to	Prof Kathy Pritchard-Jones
Type of contract	Fixed term, duration 12 months
Hours per week	40
Location	Great Ormond Street Hospital and UCL Great Ormond Street Institute of Child Health, Bloomsbury, London, UK
Budgetary responsibility	n/a
Manages	n/a

Trust Values and Expected Behaviours

The Trust has developed the Always Values with our staff, patients and families that characterise all that we do and our behaviours with our patients and families and each other. Our Always Values are that we are:

- Always Welcoming
- Always Helpful
- Always Expert
- Always One Team

These values are extremely important to us and we expect everyone who works at GOSH in any capacity, including employees, bank staff, contractors, agency staff, people who hold honorary contracts, students and volunteers to share and uphold Our Always Values. Each value is underpinned by behavioural standards and employees will be expected to display these behaviours at all times. You can find a full copy of Our Always Values on our intranet.

The Trust also expects that everyone who works here shall act in such a manner as to justify public trust and confidence and to uphold and enhance the good standing and reputation of Great Ormond Street for Children NHS Foundation Trust. Individuals must therefore at all times carry out their duties with due regard to the Trust's Equality at Work Policy.

Scope of the role

The role requires a clinically qualified person with experience of working in the field of paediatric oncology, specifically solid tumours. The post is part of a translational research team that provides clinical and translational scientific expertise to run the Improving Population Outcomes for Renal Tumours of childhood (IMPORT) study across the UK and Republic of Ireland. IMPORT is a prospective clinical observational study that is validating prognostic biomarkers (imaging and molecular) and other aspects of diagnosis and care delivery, to further optimize survival rates and quality of survival for children with renal tumours. IMPORT will transition into the "UMBRELLA" study of the SIOP-RTSG (International Society of Paediatric Oncology (SIOP) Renal Tumours Study Group) during 2019. The clinical research fellow is expected to lead on

management of the centralised radiology review process for centres in the UK/Republic of Ireland registering patients in IMPORT/UMBRELLA and to develop and undertake a research project that falls within the remit of the overall study aims.

The post will provide a comprehensive training in clinical research in Wilms tumour and is designed for a doctor with at least 1 year of specialist training in Paediatric Oncology or a related speciality from the multi-disciplinary team.

Initially the post(s) will be for a fixed term contract for 12 months. There may be opportunities of further extension, dependent on grant funding available in 2020 onwards, which would facilitate possible registration and study for a MDRes higher degree for appropriate candidates. The normal working day is fully dedicated to research and relevant renal tumour clinics held by the GOSH consultant oncologists. There fellow is permitted to take part in acute clinical work out of hours but such work is not guaranteed to be available.

Key working relationships

Oncology: Prof Kathy Pritchard-Jones, Dr Catriona Duncan, Dr John Anderson and Dr Tanzina Chowdhury,

Radiology: Dr Oystein Olsen and Dr Tom Watson

IMPORT translational study team: Mrs Reem Al-Saadi & Ms Suzi Tugnait.

Surgery: Miss Naima Smeulders and Prof Imran Mushtaq

Pathology: Prof Gordan Vujanic (chair central pathology review panel, based in Doha, Qatar) and Prof Neil Sebire, paediatric pathology, GOSH.

Members of the GOSH multi-disciplinary team for oncology and stratified medicine

Main duties and responsibilities

- Co-ordinate the central radiology review process of renal tumours patients registered in the IMPORT study from UK and Republic of Ireland centres, in conjunction with Dr Olsen and Dr Watson, and communicate the review findings to the local centres' consultant radiologists.
- Work with the chief investigator (Prof Pritchard-Jones) and translational study manager (Mrs Reem Al-Saadi) of the IMPORT/UMBRELLA study to review clinical data submitted on case report forms and to perform analyses of the national database that address one or more of the study aims, according to the fellow's interest and prior experience.
- Liaise with international members of the SIOP Renal Tumours Study Group (SIOP-RTSG) to develop guidelines and define a specific research question utilising the international database from the previous clinical trials where the fellow will lead on data analysis and be responsible for a publication.
- Be involved in evidence review (from published and unpublished trial data (SIOP and IMPORT) to respond to 2nd opinions for treatment of renal tumours.
- Participate in the bi-monthly national advisory panel meetings for renal tumours..
- Act as a source of clinical advice and interpretation for laboratory-based scientific colleagues and/or students working in the Wilms tumour team.
- Contribute to writing of regular study newsletters aimed at parents and at participating centres
- Contribute to Parent and Patient Involvement (PPI) in research workshops in liaison with Angela Polanco, Bethany's Wish and the Children's Cancer and Leukaemia Group.
- Be involved in peer review of relevant papers and guidelines.
- Possibility of participating in regular solid tumour clinics
- Possibility of ad-hoc clinical on-call work, according to the fellow's experience (optional)

Patient management

Depending on the successful applicants interests, the fellow will have the opportunity of further clinical training in a relevant discipline area relevant to childhood solid tumours (oncology, radiology, surgery, pathology). For a paediatric oncologist, this would usually amount to one clinic per week, working with a named consultant. For the other disciplines, the opportunities to be involved in direct clinical care will vary according to the department's needs and the experience of the fellow, but there will be opportunities to participate in relevant teaching and training programmes for a similar time commitment.

Out of Hours Commitment

The post does not include out of hours commitments. However the appointee will be expected to work flexibly to ensure study deadlines are met. They will have the opportunity of registering with the Trust Staff Bank to provide locum Haem/Onc shifts on the ward, if appropriate.

Teaching

The clinical fellow will be expected to contribute to the departmental teaching programme.

Medical Practice

All members of the Trust's medical staff are expected to practise within the GMC guidelines, in particular those contained within the booklets on Good Medical Practice and Maintaining Good Medical Practice. Additionally, all members of the Trust's medical staff are expected to be familiar with the Trust's Professional Standards Advisory Group Process and to follow this as appropriate.

All of the above provide an outline of the duties of doctors who are registered with the GMC and in particular emphasise the responsibility of every doctor to ensure standards of good clinical care, share good practice, keep up to date with clinical skills, and to work in teams and maintain good relationships with colleagues in all disciplines. The Trust is committed to the support of these principles and provides funds (see 5.2) for education and development of all grades of staff.

Professional and personal development

Although this is technically a non-training grade, the clinical fellow will be mentored / supervised by an appropriate GOSH consultant, according to their speciality, who will support the appointee's personal and educational development. Appraisals will be timetabled on a regular basis.

This job description is intended as an outline of the areas of activity and can be amended in the light of the changing needs of the service and will be reviewed as necessary in conjunction with the post-holder.

Other information

Great Ormond Street Hospital for Children NHS Foundation Trust is a dynamic organisation, therefore changes in the core duties and responsibilities of this role may be required from time to time. These guidelines do not constitute a term or condition of employment.

Confidentiality

On appointment you may be given access to confidential information which must only be disclosed to parties entitled to receive it. Information obtained during the course of employment should not be used for any purpose other than that intended. Unauthorised disclosure of information is a disciplinary offence.

Risk Management

You will be required to ensure that you implement systems and procedures at a local level to fulfil the requirements of the organisation's Risk Management Strategy including local management and resolution of complaints and concerns, management of SUIs/incidents and near misses. Your specific responsibility for risk management will be clarified to you by your manager at your local induction.

Emergency Planning

In accordance with the organisations responsibilities under the Civil Contingencies Act 2004, you may be required to undertake alternative duties as is reasonable directed at alternative locations in the event of and for the duration of a significant internal incident, major incident or flu pandemic.

Human Rights

You are required to comply with the regulations of the Human Rights Act 1998 during the course of your employment.

Sustainable Development

You will be required to demonstrate a personal commitment to the Trust's Sustainable Development Plan and to take personal responsibility for carrying-out your work duties in a way which is compliant with this Plan.

PERSON SPECIFICATION

Essential: **E** Desirable: **D**

Our always values

E	Always welcoming – open, positive, polite, prompt, thoughtful
E	Always helpful – respectful, caring, supportive, patient, flexible
E	Always expert – role model, vigilant, striving for quality, proactive
E	Always one team – informative, mindful, appreciative, open, honest
E	Flexible in hours of work in regards to the needs of the research project and any clinical service commitment.
E	Accountability – Takes responsibility for own actions and promotes good team working

Skills and abilities

E	Excellent written and oral communication skills
E	Ability to organise and prioritise own workload
E	Ability to work under pressure in a multi-disciplinary environment
E	Ability to prioritise research tasks and clinical needs
E	Ability to communicate well with children and their families and with professional colleagues (written and verbal communications)
E	Ability to establish and maintain working relations with multi-disciplinary colleagues, parents and patients and work in a team
E	Familiarity and use of IT skills
D	Demonstrable involvement in a Clinical Audit Project

Education, training and qualifications

E	Primary medical qualification - MBBS or equivalent
E	Full GMC registration with Licence to Practice or IELTS Certificate with an overall score of 7.5 with a minimum score of '7' in each domain or Occupational English Test (medicine version) with a minimum score of 'B' in each domain.
E	MRCP, MRCPCH or equivalent
D	Higher degree – MSc, MPhil related discipline
E	Commitment to own continued professional development and that of others

Knowledge and experience

E	At least 1 year's clinical experience in childhood solid tumours in a disciplinary area from the solid tumour multi-disciplinary team (paediatric oncology, surgery, radiology, pathology)
E	Experience of teaching and presenting
E	Experience of audit activities
E	Understanding of principles of clinical governance and data protection/information governance
D	Clinical experience in related paediatric specialties
D	Published research in peer reviewed journals
E	Interest in clinical and/or translational research in childhood solid tumours